



Air Traffic Management

Software engineer in a safety critical domain



Ride-Hailing, Docker, etc.

Software engineering and reliability advocacy



Google

SRE (Site Reliability Engineer)

#1 Reliability Procrastination Culture

A culture of verbal acknowledgement and inaction



Reliability Procrastination Culture A cultural mindset where organizations avoid embracing reliability, often due to the perceived inconvenience it may bring

For many executives, reliability is a word like environment. Nobody is against it per se. Everyone is for the environment and everyone is for reliability, but few are willing to endure inconvenience to make it a reality. *

Jos Visser

Principal engineer at Amazon, ex-SRE at Google
* Slightly adapted for simplicity

Some Characteristics

Reactive culture

Reactive over proactive

Short-term vision

Quick fixes over long-term solutions

Blame game

Blame over collaboration

Solutions

Cultural shift

Blameless culture

Post-mortems

No hero

SLOs

Solutions



SRE: People focused on reliability challenges

Reliability Procrastination Culture



Teams that excel at reliability engineering are

1.8x more likely to meet or exceed organizational goals

Source: 2022 State of DevOps

#2 Failure Denial Syndrome

A reluctance to embrace failures



Failure Denial Syndrome A mindset that avoids or denies the **inevitability of failures** in complex systems



The major difference between a thing that might go wrong and a thing that cannot possibly go wrong is that when a thing that cannot possibly go wrong goes wrong it usually turns out to be impossible to get at or repair.

Douglas Adams

Author of The Hitchhiker's Guide to the Galaxy and the universe's first SRE?

Why?

Fear of failure

People may worry about the consequences

Blame game

People or teams may deny failures to avoid being blamed

Not a lack of skills

Lack of reliability culture

Solutions

Organizations should treat failures as the norm

The question is **not if** it's gonna fail, but **how** it's gonna fail

Don't tell me how it works.
Tell me how it breaks.

Solutions

Design for failure

Cattle > pets

Crash-only software

Don't detect failure, but the absence of success

Bulkhead pattern

Graceful degradation 🔍

Graceful Degradation

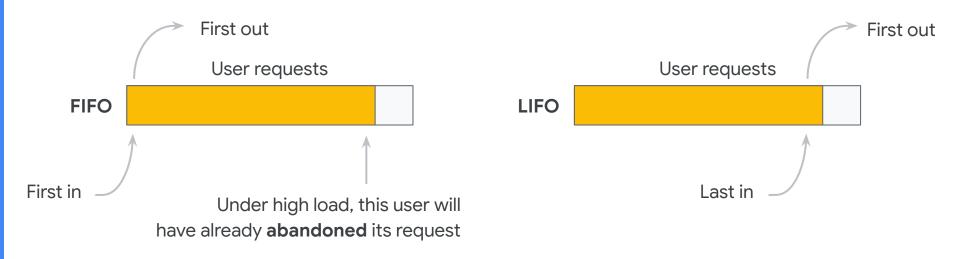
During an unexpected event, an application can **reduce** its quality of service

Example: Load shedding

But not only!



Graceful Degradation: Facebook Adaptative Queue



Under normal conditions: FIFO; under heavy load: LIFO

Rationale: giving some response back is better than no response back

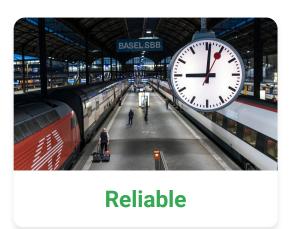
Failure Denial Syndrome

Failures must be the norm

Design for failure:



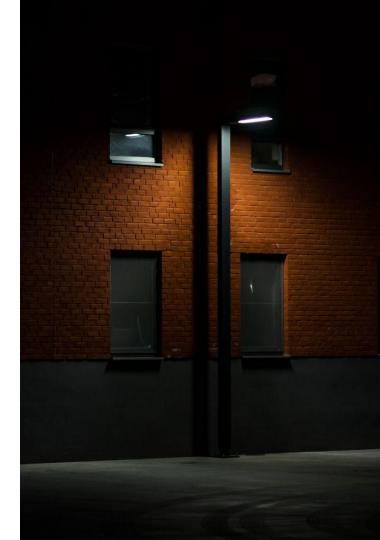




#3

Observability Deficiency

When observability becomes a reliability impediment



Observability Deficiency

A situation in which observability compromises reliability through inefficiency, blind spots, and confusion

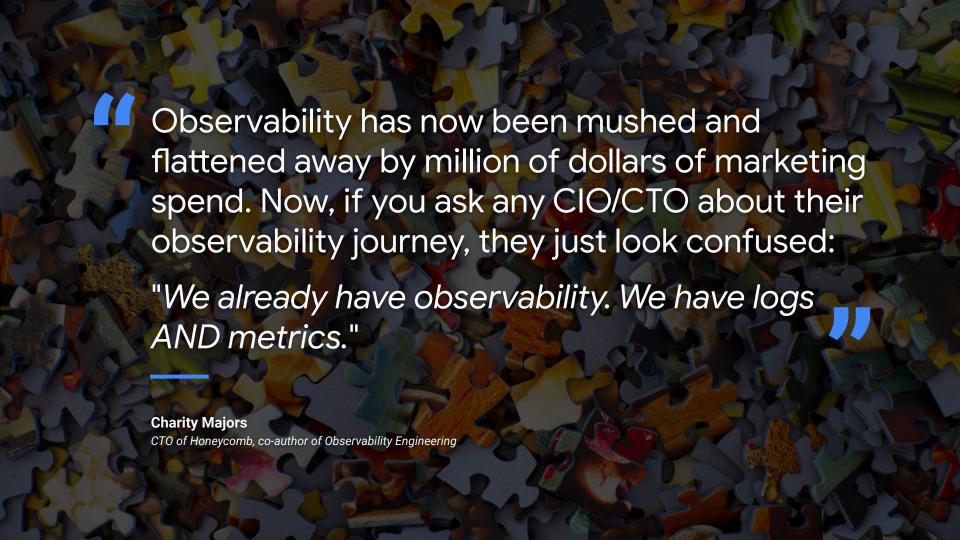


Streetlight Effect

Cognitive bias: when people focus on what is easily visible

Reason why many organisations fall into the "trap" of observability





Observability Done Wrong

Some negative impacts

Blind spots

Misleading assessments



Let's Take a Step Back

Why do we need observability?



You Have Observability If...

You can understand any state of your system (no matter how novel or bizarre) by slicing and dicing high-cardinality and high-dimensionality telemetry data without needing to ship new code

Observability Deficiency



We should understand why we need **observability**



We should **promote**a culture of
observability



It should stay a **moving target**

#4 Rollout Roulette

When hope becomes a deployment strategy



Rollout Roulette The **risky** practice of deploying changes to production without an **efficient and well-defined plan**

Rollout Done Wrong

Negative impacts



Stress



Customer dissatisfaction



Reputation damage

Solutions

Let's go over some best practices

Frequency

The more frequently we rollout, the less change between releases



Rollout even if there are no changes

Canary vs. Progressive Rollout



Canary rollout

Partial and time-limited

Few production environments



Progressive rollout

Progressively increasing scope

Many production environments

Rollback

Rollout to an earlier version

A crucial part of a reliable deployment strategy

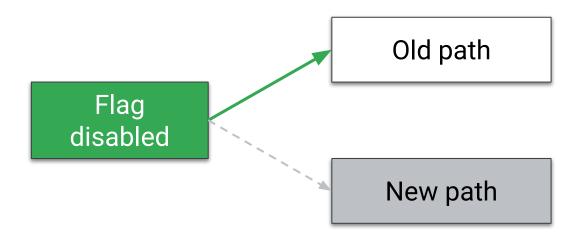


Tested

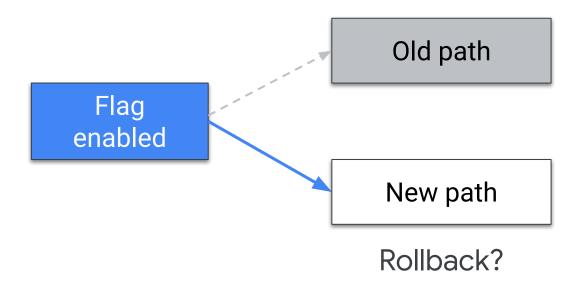
Effective

Easily accessible

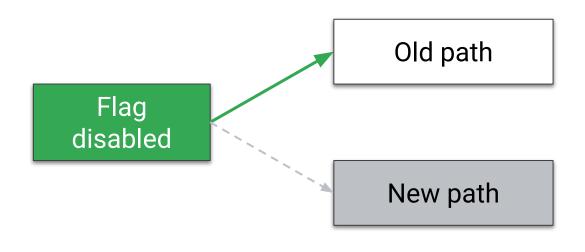
Feature Flag



Feature Flag



Feature Flag



Consistency

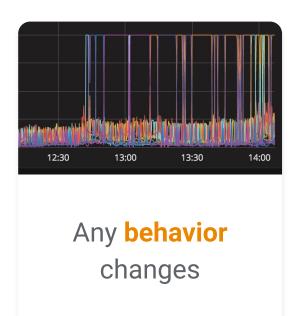
Documented and explicit

Regular cleaning

Rollout Supervision



End users metrics



Rollout Roulette



Change is the first source of outages

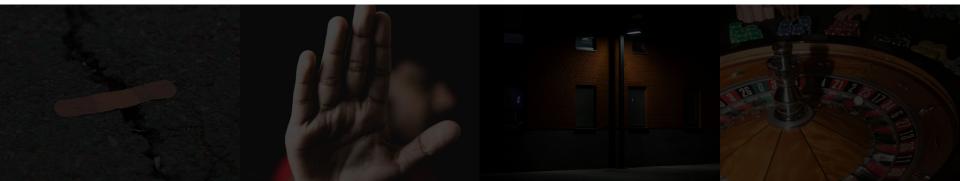


Faster is safer



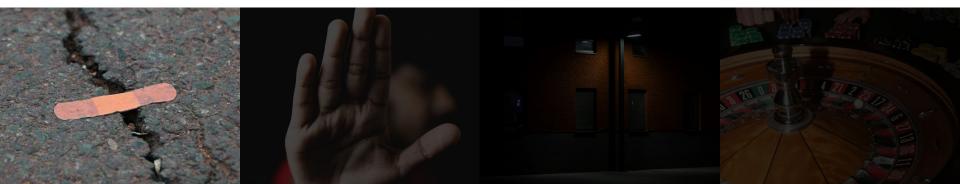
Let's rely on proven industry best practices

Conclusion



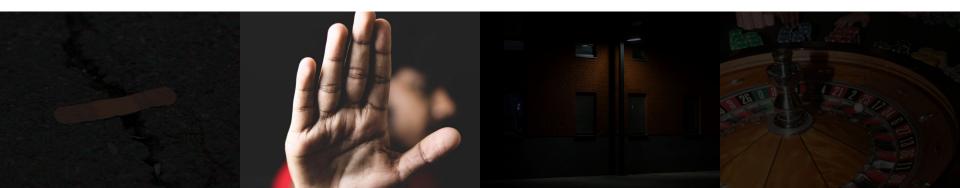
We should defeat the Reliability Procrastination Culture

by understanding that reliability is a force multiplier



We should break free from the Failure Denial Syndrome

by embracing failures



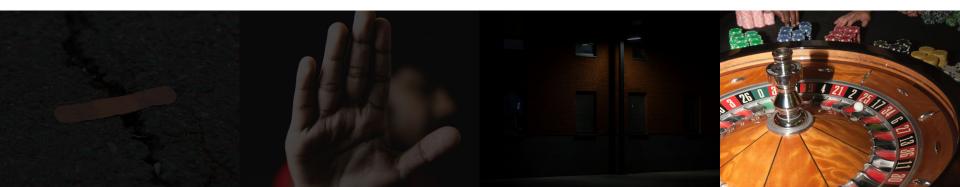
We should cure **Observability Deficiency**

by understanding **why** we need observability and how it is a **backbone** for reliability



We should defeat the Rollout Roulette

by building efficient rollout plans





If you think reliability is too expensive and inconvenient, try unreliability for a while...



Jos Visser

Principal engineer at Amazon, ex-SRE at Google

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